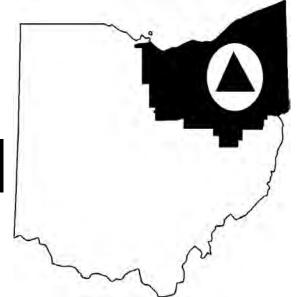
Area 54 GSR School Workbook



G.S.R.

General Service Representative

May be the most important job in A.A.

"The strength of our whole A.A. service structure starts with the group and with the general service representative (G.S.R.) the group elects. I cannot emphasize too strongly the G.S.R.'s importance."

-Bill W. on General Service and the GSR.

Serenity Prayer

God grant me the serenity to accept the things I cannot change; courage to change the things I can; and wisdom to know the difference.

The GSR Preamble

We are the General Service Representatives. We are the link in the chain of communication for our groups with the General Service Conference and the world of AA. We realize the ultimate authority in AA is a loving God as He may express Himself in our group conscience. As trusted servants, our job is to bring information to our groups in order that they may reach an informed group conscience. In passing along this group conscience, we are helping to maintain the unity and strength so vital to our fellowship.

Let us, therefore, have the patience and tolerance to listen to others share, the courage to speak up when we have something to share, and the wisdom to do what is right for our groups as a whole.

By choosing its most qualified man or woman as GSR, a group helps secure its own future... and the future of A.A. as a whole. (P-19, p1)

Purpose of Area 54 GSR School

- Become comfortable and effective in service to your home group
- ❖ Share with others who have service experience and suggestions
- Have fun and learn how to ...
 - ☐ Keep your group information up to date
 - ☐ Give reports at your home group and area assemblies
 - ☐ Participate at district meetings and area assemblies
 - ☐ Who to contact for answers to any service question
 - ☐ Use our literature as an effective tool
 - ☐ Share suggestions and concerns at your home group & service meetings

Materials used in Area 54 GSR School

- Area 54 GSR School Workbook
- ❖ A.A. General Service Conference-approved literature
 - ☐ G.S.R. General Service Representative (**P-19**)
 - ☐ The A.A. Group Where it all Begins (**P-16**)
 - ☐ The A.A. Service Manual combined with Twelve Concepts for World Service (BM-31)

NOTE: The citations used in this workbook, such as ^(P-19, p1) - which refers to pamphlet P-19 page 1, advises where the quoted text or additional information can be found in our A.A. literature.

QUESTIONS: My group elected me as their new GSR. What does that mean to me? (P-19-p1) What is on your mind about being a GSR? What do you want to learn at GSR school?

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Group Record Keeping

General Service Rep (GSR)

Provides group information to Area 54 registrar for the General Service Office (GSO)

Intergroup Rep (IGR)

Provides group and meeting information to the Intergroup

Group Record

Group Name GSO Service # Intergroup IG Group #

Meeting time(s), location and format Group secretary, GSR and alternate GSR Number of home group members

The AA Group

"New York"

AA General Service Office (GSO) and Area 54

- GSO publishes group information (meetings) and contact full name/phone number) in the Eastern US A.A. Directory.
- GSO mails information to your group GSR or primary contact, such as AA's quarterly newsletter Box 4-5-9.
- The Area registrar maintains your GSO registered group information record.
- The Area holds quarterly assemblies, which are open to all. Your GSR is the person that attends this meeting.

The GSO online database is called "Fellowship New Vision" (FNV). It is accessed by the Area Registrar using a secure Internet connection. Information about record keeping is available at the Area Website (http://www.area54.org)

"Central Office"

Eight offices serve members in NE Ohio, including Akron Intergroup, Ashtabula Area Intergroup, Canton Area Intergroup, Cleveland District Office, Lorain Inter-group, Mansfield Area Intergroup, North Central Ohio Intergroup, and

Youngstown Area Intergroup

- Provide 24/7 contact number
- Maintains group contact information
- Publish local meeting directories
- May maintain a website of information
- May publish a newsletter for groups
- Holds regular meetings. Your group Intergroup Representative (IGR) attends these meetings

You can submit meeting change information to the appropriate Intergroup and to the Area 54 registrar. You can also search for meetings in Area 54 by visiting the appropriate Intergroup website, all listed on the Area 54 Website (http://www.area54.org)

QUESTIONS: What is an Intergroup or central office? (P-16, p35) How does an Intergroup function? (P-16, p35) What is the difference between the Area and a central office? How do General Service entities and central offices cooperate? (BM-31, S41)

NE Ohio Alcoholics Anonymous Group Information Change Form

Group Name ₁ :	Group Service No. (if known):	
Delegate Area No.: <u>54</u> District No. (if known):	_ No. of Members ₂ : Date:/	
Reason for change: ☐ New GSR/Primary Contact Information ☐ Group Meeting Place or Time Change	 □ New Alternate GSR/Secondary Contact Information □ Other	
New (Fill out any new or revised information) □ GSR or □ Primary Contact Name:	Phone Contact Name (optional) ₆ :	
	:, OH Thur. Fri Sat.	
Filled out by (signature): Send to: Area Registrar Street Address City, OH Zipcode See reverse side for exp QUESTIONS: How do I request a copy of r Who should be the primary contact for m Who should be the secondary contact? Who is the Area registrar and what service	planations and other information! my group information sheet? ny group?	

An A.A. Group ought be ever mindful that:

"Our membership ought to include all who suffer from alcoholism. Hence we may refuse none who wish to recover. Nor ought A.A. membership ever depend upon money or conformity. Any two or three alcoholics gathered together for sobriety may call themselves an A.A. group, provided that, as a group they have no other affiliation." —Tradition Three (long form)

"Each Alcoholics Anonymous group ought to be a spiritual entity having but one primary purpose — that of carrying its message to the alcoholic who still suffers." — Tradition Five (long form)

"Unless there is approximate conformity to AA's Twelve Traditions, the group . . . "can deteriorate and die."

— Twelve Steps and Twelve Traditions, page 174

Subscripted items on the previous page have these meanings:

1- Group Name: (P-16, 15)

AA Traditions suggest that a group **NOT** be named after a facility or person (living or deceased), and that the name of a group **NOT** imply affiliation with any sect, religion, organization or institution. Furthermore:

- Group names must be unique within a city.
- Group city is required information.
- Group names should be easy to distinguish from other groups. Please be creative! Similar names to existing groups cause confusion.
- Group names should end with the word "Group".
- All group names entered into its records are subject to approval by A.A. World Services (G.S.O.). Some
 few names, such as "Caduceus" and "Birds of a Feather", are reserved for special purpose groups. A
 group name change must be approved by GSO and entered by them. Allow a few weeks for this to
 happen.

2 - No. of Members:

This is not your attendance but rather the number of people who would call *your group* their home group, or if they claim more than one home group, their *primary* home group. One measure GSO has of participation is donations per capita. Thus larger groups might well be expected to make larger GSO (and area) donations.

3 - Phone Type:

Home (H); Work (W); Cell (C); FAX (F) or just describe it.

4 - Address / Okay to List / Receives Mail:

We need the address of at least one contact who agrees to receive mail to keep in mail contact with them by our area and by GSO and AAWS. At least one contact who agrees to be listed with their phone number is required for the group itself to appear in the *Eastern U.S. Directory*. **Listing in the directory is for Twelfth Step referral and/or for meeting information.** The GSR (or other contact) name and telephone number will be included in the directory with the group's name, service number, and district.

5 - Meeting Type:

(Open), (Closed), (other-please specify).

6 – Phone Contact (optional): Please provide a phone-only contact person for the group

Please write legibly!

Where is My Area?



Many general service delegate areas follow the geographical boundaries of a state or province. Due to the size or population, some states are divided into more than one delegate area. Currently, there are 93 delegate areas in the U.S. and Canada.

Ohio General Service Areas

Area _____ is Central and Southeast Ohio

Area is Northeast Ohio

Area _____ is Northwest Ohio and Southeast Michigan

Area is Southwest Ohio



QUESTIONS: How many delegate Areas are there in the US and Canada? (BM-31, S105-107)

How many districts are in Area 54?

What is my district number?

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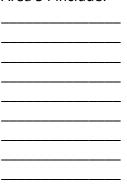
Where is My District?

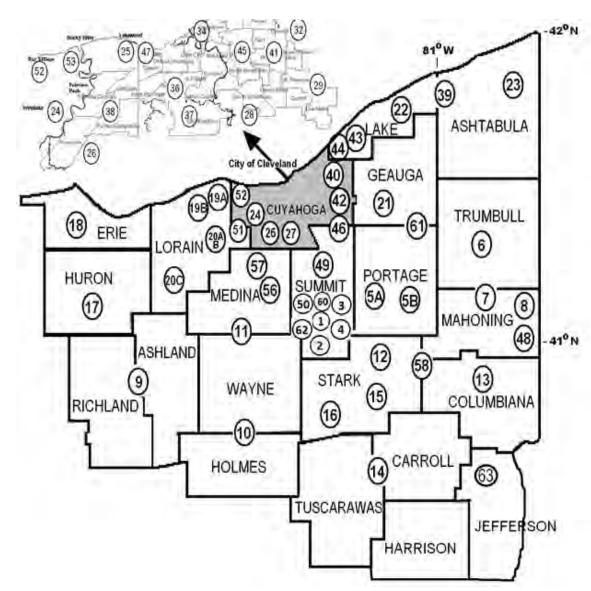
A general service delegate Area is subdivided into districts of about 6 to 20 groups. Districts are assigned a number.

Area 54 has _____ districts which are established by Area guidelines

Some districts are combined into multidistricts to be more effective.

Combined districts in Area 54 include:





QUESTIONS: Who is my Area delegate?

Who are the Area officers? Who is the Area registrar?

Name the Area standing committees?

Who is my District Committee Member (DCM)?

What should I do if there is no DCM?

The AA Group ... Where it all Begins (P-16) $_$: "Each group should be autonomous except in matters affecting other $_$ groups or AA as a **Tradition** whole." (P-16, 15) Concept : "The final responsibility and the ultimate authority for AA world services should always reside in the collective conscience of our whole Fellowship." (P-16, p45) What Trusted Servants (officers) Do We SERVICE STRUCTURE INSIDE THE A.A. GROUP Need? (P-16, p16) Chairperson It takes member participation to ensure that Secretary Treasurer group service work is done. Most of us agree that AA ought never to be "organized." Intergroup Literature Representative Representative Actually, the "long form" of the tradition Group Membership states, "least possible organization," which is Archives Grapevine Steering Committee Representative different than "no organization" or chaos. Representative Without endangering our commitment to preserve our spiritual and democratic Cooperation with Treatment Facilities/ Correctional Fellowship, we can "create service boards or Community/ Representative Public Information committees directly responsible to those they General Service serve." Representative (Tradition _____) **District Committee** (Composed of G.S.R.s) In AA groups, these trusted servants are sometimes called officers, and usually are Area Committee chosen by the group for a limited term or Delegate service. "Our leaders are trusted servants, they do not govern." (Tradition _____) General Service Conference How The A.A. Group Fits Into My Home Group Trusted Servants The Structure of the Conference (United States & Canada) A.A. Groups Group Group Group G.S.R.s G.S.R.s What additional trusted servants does my home group need?

QUESTIONS: Where is the diagram of Service Structure inside the AA Group? (BM-31, S27; P-16, p17) What is the difference between a meeting and a group? (P-16, p10) What is the "principle of rotation" and why is it important? (P-16, p26)

District

Committees

District

Committees

Area Assemblies

Delegates to the General Service Conference

Suggestions for GSR at Home Group Meetings

Guardian of the Traditions – know where to find answers.
Give regular reports to the group regarding the district, the area and GSO.
Share information from GSO, such as Box 459, literature price lists, etc.
Explain issues to be voted on, and find out how the group wants you to vote on
matters of importance to all AA
Be the group contact for the area committee and GSO for AA directories, etc.
Insure your group is offering all the sobriety tools available, including
conference-approved pamphlets and books.
Seventh Tradition – work with your group treasurer to develop contribution plans.
Be familiar with The AA Service Manual (BM-31), Twelve Steps and Twelve Traditions,
Circles of Love and Service, The AA Home Group (P-16) pamphlet.
Supply the DCM with up to date group information.
Write down questions and comments from group members and bring to
district meetings and area assembly meetings.

Suggestions for GSR at District Meetings

- Bring up issues or concerns from your group for discussion with other GSRs.
- Give a GSR report. Blank report forms are available on the next page of this workbook.
- Give group contributions to district treasurer and get a receipt.
- Participate in planning district meetings.
- Host district meetings.
- Take information back to your group nobody else will.
- Bring a notebook and a planning calendar.
- Bring Group Change form.
- Know what your DCM responsibilities are.
- Call DCM to put items on agenda for district meetings.
- Bring group conscience to district meeting

Suggestions for GSR at Area Assemblies

- Area assemblies, committee meetings and workshops are held the third Sunday of the month at 2:00 PM at the 12 Step Recovery Club, 1480 Pearl Rd., Brunswick, Ohio 44212 (in Brunswick Plaza)
- Vote on issues affecting Area 54 and A.A. as a whole
- Elect area delegate and other officers in odd panel years
- Bring notebook and calendar so that correct information and dates of future events get back to your group
- Bring group conscience to assemblies
- Understand the right of decision (Concept III) and right of participation (Concept IV)

QUESTION**S:** Which are the most important suggestions to do at my home group? Why? Which GSR functions are important at district meetings? Why? Which GSR functions are important at Area assemblies? Why?

Area 54 General Service

GSR REPORT

	Date:
Group Name:	
GSR Name:	District Number
Meeting Place / Times / Format:	
Number of Home Group Members: Average Meeting A	Attendance
The information below includes some suggestions that you might consider group at the district meeting. Use the "Other Information" section for share. When you give your report at the microphone, you only have consider interesting or important. After you give your report, give secretary.	r other issues you want to eto mention things you
Group Conscience (how often, issues being discussed, decisions made):	
Group Contributions (how often, which entities contributed to, percenta	ges):
Service Positions filled within the Group:	
Upcoming Group Events:	
OTHER INFORMATION:	

PLEASE PRINT NEATLY SO IT IS EASY FOR THE SECRETARY TO PREPARE THE MINUTES. THANKS!

What is an Informed Group Conscience?

Tradition _____: "For our Group purpose there is but one ultimate authority—a loving God as He may express Himself in our Group conscience. Our leaders are but trusted servants, they do not govern." (P-16, p26)

There are two ways: The **competitive way** permits the person with the loudest voice to push his ideas across, take a vote and come up with a 'majority' decision. This is not an informed group conscience. In the **cooperative way**, group members come together in mutual trust to arrive at a group decision, not one individual's personal triumph."

The group conscience is the collective conscience of the group membership and thus represents substantial unanimity on an issue before definitive action is taken. This implies that pertinent information has been studied and all views have been heard before the group votes.

This reminds us that Concept One states "The final responsibility for AA World Services should always reside in the collective conscience of our whole fellowship." (BM-31, p6) No one person or group should make our decisions for us, no matter how persuasive they may be.

Suggested Steps to Achieving an Informed Group Conscience

GATHER KNOWLEDGE: The GSR or other chairperson of the group informs himself/herself about the topic to be discussed. Then:

- PRESENT TOPIC/ISSUE: Present the information on the topic to the home group, giving enough background material so all participants are informed on both sides of the topic. The chairperson should be as unbiased as possible on the topic.
- SHARING: Ask each member to share in turn, being sure to allow all to share once before anyone shares a second time. Remember, this is not a general discussion meeting. It is a method of arriving at unanimity on a specific subject. Remember to carefully listen to any minority opinions.
- CONSENSUS: Continue the process until substantial group unanimity is achieved. This is usually considered 2/3 of the participants. More than one sharing session may be needed. Remember, you are striving for a group conscience, not a "popular vote." Be patient and practice AA principles as the process continues.
- RECAP: Once a group conscience is achieved, present a summary of their conscience to the group as a whole including minority opinion. Pass the group conscience and any minority opinion on to the appropriate person(s), be it the Delegate, Area Committee, or District.

"Not always understood, group conscience as expressed in Tradition Two is a powerful spiritual concept that makes it possible for people of diverse backgrounds and temperament to rise above personal ambition and unite in a common purpose; to stay sober and extend the hand of AA to the alcoholic who still suffers."

"Box 4-5-9" – Vol. 35, No. 1 February/March 1989

A Guide to the Application of Parliamentary Procedure at the Area Assembly

1) MOTION

- a) A motion can be made from the floor by any voting member of the Assembly so long as there is no other issue already being considered.
- b) An Area Committee recommendation is considered seconded already. This is due to the fact committees consist of more than one voting member.
- 2) **SECOND** (demonstrates more than one other voting members supports motion) **If there is no second, the motion dies.**
- 3) CHAIR RESTATES MOTION "It has been moved and seconded that ..."

4) DISCUSSION

- a) If every comment is favorable to the motion, the Chair may ask "Is it the sense of the Assembly that the motion be adopted?" If there is no opposition a vote should be taken. If there is opposition they need to start commenting to this fact.
- b) A reasonable opportunity is given for all to speak on the motion.
- c) As discussion dies, the Chair states: "There being no further discussion we will vote on the motion on the floor ... <restate motion>"
- d) CALLING THE QUESTION. After discussion has begun, any voting member may Call the Question. A second is required and there is no discussion. The Chair will ask for a vote on the Motion to Call the Question. If adopted, the Assembly will move to VOTE on the question, otherwise DISCUSSION resumes. Please remember that a reasonable opportunity should be given to all to speak before making a Motion to Call the Question.
- e) Not all MOTIONS result in a VOTE. Subsidiary motions requiring a second include:
 - 1) It can be AMMENDED. The amendment is discussed and voted on, or accepted by the originator as a friendly amendment. Discussion of the original motion resumes.
 - 2) It can be TABLED, or postponed, either *definitely* to a set time or place, or *indefinitely* with no set time or place.
 - 3) It can be REFERRED TO COMMITTEE either with or without instruction.
- 5) **VOTE** Chair can choose a verbal or hand roll call vote. If a verbal roll call is difficult to determine, a show of hands should be taken and counted. In general, a 2/3 (66.6%) vote is required to adopt a motion. The Chair announces the outcome of the vote.

6) MINORITY OPINION

- a) The Chair asks, "Does anyone in the minority wish to speak?"
- b) Only those who voted in the minority may speak, defined by the following criteria:
 - 1) If a motion has passed, only those who voted against may speak.
 - 2) If a motion has failed, only those that voted in favor may speak.
 - 3) If a person abstained from voting, they do not speak at this time.

7) MOTION TO RECONSIDER

- a) The Chair asks, "After hearing from the minority, is there anyone who wishes to change their vote?" OR "Do I hear a Motion to Reconsider?"
- b) This motion must be seconded and is then discussed. After reasonable discussion, the Chair will call for a vote. Only a simple majority (over 50%) is necessary to reconsider.
- c) If a "Motion to reconsider" is passed, resume DISCUSSION, then VOTE. There is no MINORITY OPINION after the second vote.

QUESTIONS: What does "informed group conscience" mean? (P-16, p26) Why are "minority opinions" important? (BM-31, p22; P-16,p28)

Why is "substantial unanimity" important? (BM-31, p68)

What does "conference-approved" mean? (P-16, p16,21,34)

Brief Parliamentary Guide	
When recognized by the Area Chairperson:	
☐ Go to the microphone; state your name, your service position and the name of the group you represent.	
Speak as clearly and as briefly as possible. Your remarks must be pertinent to the business at hand or items you wish to bring to the floor.	
☐ The chairperson is not required to recognize a frivolous motion.	

The Minority Opinion

In Alcoholics Anonymous, once a vote has been taken on a motion, the minority parties always have the opportunity to speak from the floor. If someone in the majority (the winning side) would like to change their vote after the minority has spoken, it becomes a motion to reconsider which needs to have a second. It is then open to further discussion (if the original motion was open to discussion) before a new vote on the original motion is taken. It is not amendable and requires the same type of vote (majority or 2/3s) as the original motion.

WHY DO WE NEED A CONFERENCE? (BM-31, p20)

The late Bernard B. Smith, nonalcoholic, then chairman of our board of trustees, and one of the architects of the Conference structure, answered that question superbly in his opening talk at the 1954 meeting:

"We may not need a General Service Conference to insure our own recovery. We do need it to insure the recovery of the alcoholic who still stumbles in the darkness one short block from this room. We need it to insure recovery of a child being born tonight, destined to alcoholism. We need it to provide, in keeping with our Twelfth Step, a permanent haven for all alcoholics who, in the ages ahead, can find in A.A. that rebirth which brought us back to life.

"We need it because we, more than all others, are conscious of the devastating effects of the human urge for power and prestige which we must insure can never invade A.A. We need it to insure A.A. against government, while insulating it against anarchy; we need it to protect A.A. against disintegration while preventing overintegration. We need it so that Alcoholics Anonymous, and Alcoholics Anonymous alone, is the ultimate repository of its Twelve Steps, its Twelve Traditions, and all of its services.

"We need it to insure that changes within A.A. come only as a response to the needs and wants of all A.A., and not of any few. We need it to insure that the doors of halls of A.A. never have locks on them, so that all people for all time who have an alcoholic problem may enter these halls unasked and feel welcome. We need it to insure that Alcoholics Anonymous never asks of anyone who needs us what his or her race is, what his or her social position is."

QUESTIONS: At what meetings do we use parliamentary procedures? What is the difference between a majority vote and a "2/3" vote? What is substantial unanimity? (BM-31, S56)
What is the "Third Legacy Procedure" and how does it work? (BM-31, S21)

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Brief Glossary (BM-31, S19)

AAWS - Alcoholics Anonymous World Services, Inc., one of the two operating corporations of the General Service Board; oversees the operations of the General Service Office and serves as the publishing company for conference-approved and service literature.

Area - An area is a geographical division within a state or province. A delegate to the General Service Conference is elected from each delegate area every two years. Normally there is one area to a state or province, except in heavily AA-populated places, where there may be two, three, or more areas in a state or province. Some areas include portions of more than one state or province. Ohio is comprised of four Areas: Area 53, Area 54, Area 55 and Area 56.

Conference-approved literature, videos, and films - Pamphlets, books, videos, and films, produced under the auspices of various Conference committees that have reviewed and recommended to the Conference for its approval, and which have been approved by the Conference.

District Committee Member - Also known as a District Chair. An experienced GSR elected by other GSRs to represent the groups of their district in DCM committee meetings and to coordinate service activities in the district.

Delegate - The man or woman elected every other year to represent the area at the General Service Conference held annually in New York, and to bring back the results of that meeting to the area.

District - A division within the Area, represented by GSRs and the district committee member. Area 54 in Northeast Ohio currently has 64 districts.

General Service Conference - The annual meeting of delegates, trustees' and General Service Office staff each year in New York. The General Service Conference is the method by which AA's collective group conscience can be heard.

Grapevine - The A.A. Grapevine, the international monthly journal of Alcoholics Anonymous. The AA Grapevine, Inc. is one of the two operating corporations of the General Service Board and is responsible for Grapevine operations and finances.

General Service Office - The entity which provides services to groups in the U.S. and Canada and publishes A.A. literature.

Region - A group of states from which a regional Trustee is chosen. Area 54 is in the East-Central Region. It consists of Illinois, Wisconsin, Indiana, Michigan and Ohio.

Trustee - A member of the General Service Board. Of the 21 Trustees, 14 are alcoholic (Class B), and seven are non-alcoholic (Class A).

WTHDTSF?!? CFC ______ CPC ______ DCM _____ ECR ______ GSC _____ GSO ______ GSR _____ GVR ______ IGR _____ LIM _____ PI _____ TF ______

When are My Meetings?

INSTRUCTIONS:

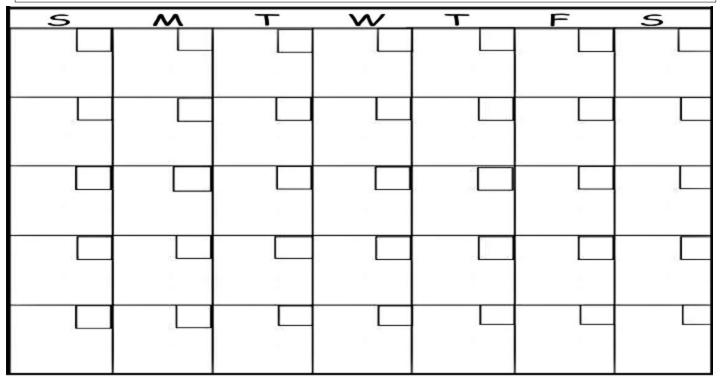
Mark the days your home group meets

Mark when your home group has a regular group conscience meeting

Mark the day of the month for your district meeting

Mark the day of the month when the Area assembly occurs

Mark the day of the month for Area standing committee meetings



My Plan of Actions

As you grow in your GSR responsibility, your scope of the Fellowship will broaden, you will make many friends, and your sense of Gratitude will deepen. While all this might be new and confusing, stay with us and give us the opportunity to help you understand. You might be surprised to find, that you will enjoy general service and feel that you are truly a part of the whole. It is an important and different kind of Twelfth-Step work.

Things I want to get my hands on: GSR Kit from GSO The AA Service Manual Area guidelines from the Area website	People I want to meet as soon as possible: My Area delegate Other Area officers including the alternate delegate, chairperson, treasurer, recording and mailing secretary My Area registrar, service sponsor
Meetings I will attend in the next 3 months: District meeting Area assembly A service committee meeting	Websites I want to visit: Area 54 website (www.area54.org) AA website (www.aa.org) Visit the website of my Intergroup office
Questions I want to get answered:	What I will share at my next Home Group meeting:

RECOVERY, UNITY AND SERVICE

These are the Three Legacies of our A.A. experience. Our leaders are but trusted servants, they do not govern. God, expressed through our group conscience, is our sole authority. World Service is the heart of our Third Legacy. Our meetings are informative and educational. They are held so that the Committee Members, GSRs and all interested members may be better equipped to carry the message of World Service back to their home groups and individual members, thus giving a better understanding to our purpose, our hopes, and our work.

Confidential Contact List

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Visit us at http://www.area54.org

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Committee Chairpersons 2019-2020

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